

Systemic and Social Change Working Group Meeting Minutes

**Thursday, September 21, 2017
CSI-Annex, 720 Bathurst St. 3rd Floor**

Agenda:

- 1. Welcome and Introductions**
- 2. Review of recent TSLIP Knowledge Translation documents (*Settlement Services* Infographics, % *Recent Immigrants in TDSB* map and *Language Data in TDSB schools*)**
- 3. Overview of TSLIP Strategic Plan 2017-2020**
- 4. Overview of SISC Workplan, TOR**
- 5. Identifying Emerging Policy issues**
- 6. Identifying Emerging Research needs**
- 7. Inclusion Self-Audit Tool**
- 8. Other Business**
- 9. Adjournment**

Participants: ssawe, South Riverdale CHC; Diane Dyson, WoodGreen Community Services; Dilya Karimova, Toronto North LIP; Jeanie Son, Yonge Street Mission; Kalsang Dolma, Parkdale Community Information Centre; Mani Mahadeva, Toronto East Quadrant LIP; Ruth Lee, CARE; Stephanie Gris Bringas, Toronto West LIP; Tim Maxwell, Kensington-Bellwoods CLS; Trudy Small, COSTI; Muna Gaye, TNO; Terry Baker, CultureLink; Cyril Ayeobore, TDSB, ELT Program

Regrets: Lana Switzer, YWCA; Bob McLellan, Neighbourhood Link

Staff: Sandra Guerra, Toronto South LIP; Paulina Wyrzykowski, Toronto South LIP

1. Welcome and Introductions:

Participants were welcomed and introduced themselves.

2. Review of recent TSLIP Knowledge Translation documents

Sandra reviewed the recent data visualization projects completed by the TSLIP over the summer time. The Infographics were done using IRCC Use of Settlement Services data, the maps and charts were done using data from the TDSB. These purpose of these projects are to assist agencies in program planning.

<http://bit.ly/2tVYgzE> Use of Settlement Services (Infographics)

<http://bit.ly/2hfRRJT> % of Recent Immigrants in TDSB Schools (Maps)

<http://www.torontolip.com/TDSBLanguageData.aspx> TDSB Languages Spoken (Charts by Ward)

3. Overview of TSLIP Strategic Plan 2017-2020 ([Find our Strategic Plan here](#))

A copy of the Toronto South LIP Strategic Plan was distributed to the group and Paulina reviewed the 3 Strategic Directions.

A. Welcoming & Inclusive Community

Develop Toronto South as a world class 'Welcoming Community' for newcomers – a community that is inclusive, diverse, non-discriminatory, barrier-free and proud of being a world model of welcoming inclusion for others.

B. Seamless Newcomer Settlement

Work to create a seamless newcomer settlement experience in Toronto South through easily accessible services that are coordinated, high-quality, culturally appropriate, barrier-free, and available regardless of immigration status or length of time in Canada whenever possible.

C. Emerging Issues and Policy Responses

Ensure that the Toronto South Local Immigration Partnership remains relevant to newcomers and responsive to emerging community needs.

Most of the work of this group falls under Strategic Direction C. This Working Group is a City-Wide group, with membership from all 5 LIPs in Toronto as per our funding contract with IRCC.

4. Overview of SISC Workplan and TOR

Sandra reviewed the draft workplan of this working group. The plan is based on work that was determined at our last meeting and some new projects (developing a policy framework, identifying research needs) that were determined through our Strategic Planning process. The workplan will need to be finalized once we have the new staff person on board.

The Terms of Reference were reviewed and it was determined to add that a quorum of 8 members need to be present for major decision making. Terms of Reference were approved with that addition.

5. & 6. Emerging Policy Issues and Research Needs

A list of emerging policy issues and research needs was developed (see attached). The list will be kept ongoing as new issues and research needs arise. Feedback will also be received from other groups.

7. Inclusion Self-Audit Tool

The Toronto South LIP working groups use this tool to ensure that the working group membership is inclusive and that the needs of marginalized and underserved newcomers are integrated into the actions and planning. As a group, we completed section 1. Membership Inclusivity and it was determined that we are missing agencies that work with Temporary Foreign Workers. Sandra will attempt to recruit to fill this void. It was suggested to contact Workers Action Centre, the CSALC (Chinese and Southeast Asian Legal Clinic) or SALCO (the South Asian Legal Clinic).

8. Other Business

No other business

9. Adjournment

The meeting adjourned at 11:55am